



FALCON TOOL AND MOULD

181 St. George Street, Lindsay, Ontario K9V 5Z9 (705) 324-4303 Fax: (705) 324-0442

July 5, 2001

To Whom It May Concern:

Please be advised that Scott McIlquham has been a valued employee of Falcon Tool & Mould, since April of 1998.

When Scott joined our team he had just finished college however, his knowledge of the trade was exceptional and within a few short weeks it was evident that he possessed an extraordinary ability in machining, grinding, drilling and lathe operation. During Scott's employment with Falcon Tool & Mould, he has perfected his machining skills and has learned how to assemble, run, tool proof and trouble shoot a progressive die.

Although Scott is not yet a licensed Tool Maker, it is our opinion that he will have no trouble obtaining his license immediately following his required hours.

We consider Scott to be a definite asset to our company and as an employer you can rest assured that he will put forth 100% + effort for your company.

We will miss Scott and wish him all the success in his new endeavours.

Sincerely,

Rob Altvater
Forman